

## **Annual Notification of Non-Discrimination**

The Springville Community School District offers career and technical programs in the following service areas:

- Agriculture, Food and Natural Resources
- Applied Sciences, Technology, Engineering, and Manufacturing
- Business, Finance, Marketing and Management
- Health Sciences

It is the policy of the Springville Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator Melissa Murphy, Guidance Counselor, 400 Academy Street, Springville Iowa 52336 (319) 854-6196, mmurphy@springville.k12.ia.us

**The notice may include:** Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661- 7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)

## **Continual Notification of Non-Discrimination**

It is the policy of the Springville Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator Melissa Murphy, Guidance Counselor, 400 Academy Street, Springville Iowa 52336 (319) 854-6196, mmurphy@springville.k12.ia.us

**Link to Division II CTE Redesign: includes graphic with new Service areas**

[www.educateiowa.gov/adult-career-and-community-college/career-and-technicaleducation/cte-redesign/division-ii-cte](http://www.educateiowa.gov/adult-career-and-community-college/career-and-technicaleducation/cte-redesign/division-ii-cte)